

16th Young Researchers Meeting

8 and 9 June 2017

Hotel Aeschi Park, Aeschi b. Spiez

«Career planning for Climate Scientists»

How to make good decisions in life and find a decent job

PROGRAM

Thursday, 8 June 2017

- 09:45 – 10:15 *Check-in at Hotel Aeschi Park, Coffee*
- 10:15 – 10:30 Welcome and introduction
- 10:30 – 12:20 Keynote 1 and Pre-Workshop (Daniel Spurk)
- What really matters for successful careers
- Understanding career resource profiles
- 12:30 – 13:30 *Lunch*
- 13:30 – 13:40 Organization of workshops
- 13:40 – 15:40 Workshop 1 (Daniel Spurk, Madeleine Hänggeli, Franziska Baumeler)
- Career decision making
- 15:40 - 16:00 *Coffee break*
- 16:00 – 17:50 Workshop 2 (Daniel Spurk, Madeleine Hänggeli, Franziska Baumeler)
- Boosting resources
- 18:00 – 18:15 Plenary
- 18:45 *Dinner*

Friday, 9 June 2017

- 07:30 – 08:15 *Breakfast*
- 08:40 – 9:25 Keynote 2 (Maddalena Tognola, Simone Rufener)
- The PhD as a stepping stone to a successful career
- 9:40 – 11:25 Serial Workshops 3 and 4 (Maddalena Tognola, Simone Rufener, Matthias Hirt)
- How to hunt for a grant
- Mobility as a key element of an academic career
Coffee break included
- 11:30 – 12:15 Input (Stefan Brönnimann)
- Evaluation of fellowship applications - From the perspective of the review panel
- 12:20 – 13:30 *Lunch*
- 13:30 – 15:30 Inputs and panel discussion (Oliver Heiri, Regine Röthlisberger, Carlo Casty)
- How to find a decent job - From the perspective of advanced professionals
- 15:30 – 15:45 *Wrap-Up and Closure*

MORE DETAILS ON THE MEETING PROGRAM

Preparatory work

With the registration, you are asked to complete the **English version of the Career Resource Questionnaire available at <http://www.cresogo.com/CRQ/>** and follow the provided further instructions. The data will be treated strictly confidential and help to customize the workshops to the participants' needs.

Keynote 1 and Pre-Workshop: What really matters for successful careers

The keynote gives an overview of scientifically established factors that drive successful career development in and outside academia. In the pre-workshop, the resource profiles are presented and discussed. All participants will participate in both of the subsequent workshops:

Workshops 1: Career decision making

Workshop 1 comprises inputs and exercises to the process of career decision making. Participants will be able to recognize resources that can be invested in future personal career decisions.

Workshop 2: Boosting resources

Workshop 2 is based on the participants' personal career resources. It will include inputs and exercises that help boosting the resources at highest demand.

Daniel Spurk is a senior lecturer (associate professor) of Work and Organizational Psychology at Univ. Bern. His research focuses on successful career development. He has conducted personnel and career workshops at Universities and has experience as consultant in the private sector.

Franziska Baumeler is a researcher in Work and Organizational Psychology at Univ. Bern. Her research is on career development and resources. She has co-developed the Career Resource Questionnaire CRQ.

Madeleine Hänggli researches on career resources, career success, and life satisfaction at the same institute. She advises clients for personal development, has coaching experience and uses the CRQ.

Keynote 2: The PhD as a stepping stone to a successful career

The keynote addresses the doctorate as a personal resource. To prepare the workshops (all participants take both), it also addresses funding opportunities for young researchers in and outside Switzerland.

Workshop 3: How to hunt for a grant

In workshop 3, you will explore strategies to find the optimal funding opportunity. An overview on funds and foundations we will be provided, and the options for funding personal fellowships will be discussed.

Workshop 4: Mobility as a key element of an academic career

Workshop 4 is about choosing the best option to be mobile, as mobility is a key element to building an international network, to broadening scientific experience and to strengthening your personal profile. It is required especially after a PhD to fulfil the standards of most SNSF fellowships.

Maddalena Tognola is a biologist by profession, and leader of the Grants Office, Vice-Rectorate Research Univ. Bern, providing advice and support for the acquisition and administration of research funds.

Simone Rufener wrote her PhD Thesis in Molecular Biology and Biochemistry and was in Denmark for a MOBILE research internship. She is now a Grants Advisor with the Vice-Rectorate Research Univ. Bern.

Matthias Hirt is a historian by profession and head of the Coordination Office for Promoting Young Researchers at Univ. Bern. He has extensive experience in advising young researchers on career issues.

Input 1: Evaluation of fellowship applications - From the perspective of the review panel

The informal input highlights a few hard and soft factors for a successful fellowship application. It is shown how a review panel works and what skills, attitudes and strategies are key for an interview.

Stefan Brönnimann is leading the Climatology unit at the Institute of Geography, Univ. Bern, has written many grant proposals and has been a member of review panels for assessing funding applications.

Input and panel discussion: How to find a decent job

Three advanced professionals in their fields in academia, the public and the private sectors report about their experiences while hunting for a decent job. As they sit now on the other side in job interviews, they can also tell about the do's and don'ts during a job application procedure.

Oliver Heiri is an assistant professor and group leader of the Aquatic Palaeoecology group at the Institute of Plant Sciences Univ. Bern. He has been awarded a grant by the European Research Council.

Regine Röthlisberger is co-leading the Climate Reporting and Adaptation section at the Swiss Federal Office for the Environment. She holds a PhD in Physics and had started off her career in academia.

Carlo Casty holds a PhD in Climatology. He has made his way in the private sector to become a team leader with PartnerRe Zurich and engaged in Catastrophe Risk Modeling.

REGISTRATION

Please register online at

http://www.oeschger.unibe.ch/studies/young_researchers_meeting/2017/index_eng.html

Include the English version of the Career Resource Questionnaire!

Deadline for registration and providing the questionnaire: Wednesday, 3 May 2017

Please note cancellation costs after 8 May 2017: 100 CHF.

Cancellation costs do not apply in cases of health or family emergency. Deadlines to submit a thesis or a paper and other workshops / conferences, however, are not considered as a case of emergency.

VENUE

Hotel Aeschi Park <http://www.aeschipark.ch/>

Accommodation: double room, full board.

Meals: table service, vegetarian meals are available.

Costs: The costs of the meeting (full board accommodation and teaching material) are covered by the Oeschger Centre for Climate Change Research. Reimbursement of travel expenses must be organized through the individual projects / research groups. For any further question and requirements concerning accommodation please contact Monika Waelti (monika.waelti@oeschger.unibe.ch).

TRAVEL

These are the ideal train and bus connections from Bern to Aeschi b. Spiez on 8 June 2017. Participants coming from other locations may query <http://www.sbb.ch/> for connecting trains.

09:04	dep.	Bern (IC to Interlaken Ost)
09:32	arr.	Spiez
09:36	dep.	Spiez, train station (Bus 62, direction to: Aeschried, Schulhaus) The bus is leaving from the front left of the arrival platform.
09:45	arr.	Aeschi b. Spiez, Post

To get to Hotel Aeschi Park, just walk back for about 100 m. Return connections on 9 June 2017:

16:05	dep.	Aeschi b. Spiez, Post
16:18	arr.	Spiez, train station
16:22	dep.	Spiez (IC to Basel SBB)
16:52	arr.	Bern